

Past meeting minutes: <https://www.movementschools.org/school-board-minutes/>

Schedule of Upcoming Meetings: <https://www.movementschools.org/school-board-minutes/>

Zoom Access to all board meetings: <https://us02web.zoom.us/j/85866116330>

Phone Access to all board meetings: Dial: (312) 626-6799; Webinar ID: 858 6611 6330

MOVEMENT SCHOOLS BOARD MEETING – 3/4/22

The scheduled meeting of the Movement Schools Board of Directors was via videoconference.

Board members in attendance (X): Montel Watson, Garrett McNeill, Michelle Crawford , Jason Terrell, Tim Hurley, Lorraine Anderson

Board members absent (X): Michelle Donnelly,

Others in attendance: None

The meeting was called to order by Tim Hurley at 3:15. A quorum was present.

TH motioned to approve the agenda. GM seconded. Agenda approved unanimously.

TH motioned to approved minutes from 1.18.22, 2.22.22, and 2.25.22 board meetings. MC seconded minutes were approved unanimously.

TH shared with board that this special board meeting was called to revise a number of policies based on the feedback from the state office of charter schools. This feedback was specific to submissions for the Movement Southwest RTO process, but the board would be voting to update the policies at all Movement Schools. TH reminded board that they had received copies of revised policies via email as well as a table listing the policies and proposed revisions. TH asked if the board had any general questions about the process before they began to vote. The board did not have questions.

TH said he would move through moving on the revised policies and asked board to feel free to stop him if they had any questions or concerns as they proceeded.

Policy/Document Name	Summary of Changes	Vote and Discussion
Board Member Resident Policy	Added: "The majority of board members and 50% or greater of board officers must have their primary residence in NC"	Motion: TH Second:GM Concerns: None Motion approved unanimously
School Calendar	–Added additional language regarding inclement weather make-up days –Clarified we would measure instructional time by hours and not days	Motion: TH Second:MC Concerns: None Motion approved unanimously
ByLaws	–added required language indemnifying state from lawsuits –added process for board dissolution –specified board must meet 8 times per year –specified board members shall not be compensated for serving on board	Motion: TH Second:GM Concerns: None Motion approved unanimously
Testing Coordinator Job Description	–Drafted job description explicitly stating responsibility of testing coordinator as	Motion: TH Second:MW

	described by state law	Concerns: None Motion approved unanimously
Employment Agreement	-Added language for employee to acknowledge they work for Movement School and not the local public school district	Motion: TH Second:MC Concerns: None Motion approved unanimously
School Safety Policy	-added required state language to specify we will notify 7th and 8th grade students regarding preventable risks for pre-term births in pregnancies (smoking, drugs, alcohol, inadequate prenatal care)	Motion: TH Second:MW Concerns: None Motion approved unanimously
Structure/Length of School Day	-Clarified we measure instructional time by minutes and not days -Stated we will not count lunch as instructional time	Motion: TH Second:MW Concerns: None Motion approved unanimously
Board Relationships with Organizations Formed for the School	-Revised policy to make responsibilities of school director more explicit (1) manage relationships (2) monitor fundraising and financial agreements (3) report to board -Added to policy to make clear that partner orgs must (1) comply with background checks if working with students and (2) abide by confidentiality agreements for student info -Added to policy to make clear partner organizations should not be disciplining students, transporting students, or administering medication	Motion: TH Second:MW Concerns: None Motion approved unanimously
Budget Approval Policy	Added language that: -budget must be set annually -reviewed by board quarterly -charges finance committee with mid-year reviews -provides timeline for preparing annual budget -requires accounting firm to summarize budget variance monthly	Motion: TH Second:GM Concerns: None Motion approved unanimously
Conflict of Interest Policy	-Added language that no board member shall be an employee of a for-profit company that provides substantial services to the school for a fee. -Added language that board members are not disqualified because of the presence of a conflict as long as they disclose and maintain fiduciary duty	Motion: TH Second:GM Concerns: None Motion approved unanimously
Criminal Background Checks for Staff	-Revised to exactly mirror the CMS background check policy	Motion: TH Second:GM Concerns: None Motion approved unanimously
Criminal Background Check for Volunteers	-Created new policy specifically to address volunteers	Motion: TH Second:GM Concerns: None Motion approved unanimously
Grievance Policy for Staff	-Lowered response time for employee grievance from 14 to 7 days -specified that employee may take grievance directly to board grievance committee if grievance is with head of school	Motion: TH Second:MW Concerns: None Motion approved unanimously
Federal Funds and Grants Policy	-Created stand alone policy per advise	Motion: TH

	of state -states that school director is responsible for oversight and administration of grants and details her duties	Second:MC Concerns: None Motion approved unanimously
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Tim Hurley moved to adjourn the meeting at 3:40. GM seconded. Board voted unanimously to adjourn.