



MOVEMENT
SCHOOL

Past meeting minutes: <https://www.movementschools.org/school-board-minutes/>

Schedule of Upcoming Meetings: <https://www.movementschools.org/school-board-minutes/>

Zoom Access to all board meetings: <https://us02web.zoom.us/j/85866116330>

Phone Access to all board meetings: Dial: (312) 626-6799; Webinar ID: 858 6611 6330

Movement Schools Board Meeting - February 21, 2023

Board members in attendance (X): Tim, Hurley, Lorraine Roussell, Michelle Crawford, Jason Terrell, Garrett McNeill, Kerri Ann Thomas (ex officio)

Board members absent (X): Montall Watson, Michelle Donnelly,

Others in attendance: Jamie Sumter, Kylie Kuntz, Prestige Finance Team, Chelsea Hobbing, Kenneth Gorham, Erinn Evans

The meeting was called to order by TH at 1:33. A quorum was present.

GM motioned to approve the agenda and the January minutes. JT seconded the motion. Agenda and minutes were approved unanimously.

School Finance - Lead by Prestige Finance Team

We are in the 7th month and should have 42% remaining.

Eastland

48% revenue remaining.

Salaries and related items have been updated.

Increased line items that were over budget in school level finance meetings.

Freedom

53% revenue remaining.

Salaries and related items have been updated.

Increased line items that were over budget in school level finance meetings.

Southwest

Transfer was made for \$300,000

41% of revenue remaining

Question was raised by TH about CN revenue. Southwest just came on program and this will be an increasing line item moving forward.



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Board Discussion was had around net loss changes and the impact of salary adjustments. Request was made to prestige to calculate the changes based on salary adjustments vs. line item adjustments. Finance team will meet to look at projections and adjust for end of year and plan for future budgets.

Academics

Network Headlines

We are going after top quality work and increasing stamina. We are seeing an increase in quiz data is 3-7 ELA. Principles are teaching classes daily and serving as strong models for their teachers.

Joy of Learning: We have been going after increasing students' love of learning by recognizing students' growth and acknowledging their hard work. Students are excited about their data and are celebrating themselves and each other.

K-2 and 6: We have noticed that classroom management and tier 1 behavior support is not where it needs to be and it is trickling over into our data points.

EC: This is our 3rd priority and it is where we are most off track. We are struggling to find and maintain staff across our network and country. We are continuing to discuss and rethink how we approach staffing and retention of EC teachers and leaders.

Math: We are seeing an increase of quality in math work but it has not yet translate on quiz data but we anticipate as we continue to strengthen we anticipate that with the focus of top quality work the data will follow.

Cycle 3 Focus

K-2 Reading

3-7 Math

Daily Data

Top Quality Work

Increase Minutes of Independent Practice

Organizational Health: Staff took their winter Organizational Health Survey. We are up in satisfaction by 2% overall to 79%, only 1% away from our goal of 80%. Overall staff feel like



they are growing and receiving feedback that help them develop, and an increased satisfaction with having what they need to be successful.

School Updates

Freedom Middle

- **Bright Spots**
 - Organizational Health up 16%
 - Love and value
 - Growing and learning in my position
 - Feedback
- **Big Rocks**
 - Going directly to the source when I have a problem
 - 7th grade math

Southwest

- **Bright Spots**
 - In the green for organizational health.
 - K-1 math is trending up on math quizzes and MAP results
- **Big Rocks**
 - Going directly to the source is a challenge
 - Staff transitions have impacted teacher experience

Eastland

- **Bright Spots**
 - Organizational Health is up 8%
 - ELA is making steady gains
- **Big Rocks**
 - MAP is down year over year.
 - Mindset shifts and focus on IPP and IPM
 - Building content experts that leads to transferability for students

Freedom Elementary

- **Bright Spots**
 - Organizational Health up to 7% growth
 - People and students are the most motivating
 - Inviting families in more
 - Focus on creating a warm and inviting environment
 - 3rd ELA has consistent and growing data
- **Big Rocks**



MOVEMENT SCHOOL

- Using IPM and PD's to lean into content experts
- Staffing: Turnover and transition are placing additional roles and responsibilities on additional staff, especially in the area of EC
 - Have hired and EC Coordinator and EC Teacher

Facilities Update:

- Northwest is in permitting
- We are looking at additional sites in Raleigh

Policy Updates:

- Outside council has reviewed and provided input on our current policies and handbooks.
- JM will share updates with leadership team for feedback.

Compliance Updates:

Federal Programs Monitoring Visit Reports

Eastland - 2 recommendations in regards to family input on engagement policy and family compact and additional training for EL leaders.

Freedom - 2 recommendations is regards to family input on engagement policy and equity plan.

- Child Nutrition (CN)- The CN team had many positive comments about systems and procedures at Eastland. One did have one substantial finding and we will have to rebid for catering due to a material change in our catering contract.
- JS presented an updated procurement plan based on feedback from the Child Nutrition Monitoring Visit

TH motioned for the procurement plan as written for all of Movement Schools. LR seconded. Board voted unanimously to adopt the procurement plan.

Northwest

TH motioned to change from ADM of 250 - 125

Rationale: We are not on track to hit 250 and we had trouble filling 1st grade seats in 100 Kindergarten
25 First Grade

MC seconded the motion. ADM change was approved unanimously.

LR motioned to adjourn the meeting at 2:57. MW seconded. Board voted unanimously to adjourn.