Movement Schools North Carolina Governing Board Meeting Agenda

Date: 6/24/26

Board Members Present: Garrett McNeill
Lorraine Roussell
Montell Watson

Other: Laetitia Dowd
Jenika Green
Lisa Mayhew
Pam Alfieri

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CALL TO ORDER 11:04

I. Administrative Functions

- **Approval of Meeting Minutes**

11:32 motion to accept May's BoD minutes. GM makes the motion, seconded by LR and motion carries unanimously.

II. Public Comment

None

III. Finance Report(s) – Chief Financial Officer

11:05 Laetitia Dowd – budget report and FY 26-27 budget proposal first read. LD discussed the anticipated expenses for FY 26-27 as well as anticipated revenue drivers and funding sources. Discussed securing additional charitable contribution from Movement Foundation to assist as Movement Schools continue to grow to full enrollment across the region. GM also mentioned that the current budget anticipates full enrollment and there are additional factors that could impact such as the state budget discussions.

11:12am Motion to pass budget proposal passed unanimously. GM motioned to approve the budget in its current state, MW seconded and budget proposal passed unanimously.

IV. Superintendent Report(s)

11:13 Jenika Green – shared EOG and other academic results for the 25-26 year for Eastland, Freedom, Northwest and Southwest. The overall highlight was the strong testing results out of our Eastland and NW campuses, particularly NW in its first testing year. JM discussed the opportunities for growth across all campuses and the interventions that would be implemented in the upcoming school year to continue to move our scholars towards higher proficiency. JM noted the results are still being calculated as it related to growth scores and retesting.

V. Old Business

None

VI. New Business

11:20 Discussion of new principal appointments; Ashia Parks is moving from Freedom to Eastland, Erica Polk will be at Southwest and Shannon Ayabarreno will be at Freedom. Every year the board reviews the KPI's for the principals at the schools to help make determinations or adjustments for the upcoming school year. GM discussed the continual growth of all the schools in Charlotte and the positions it creates within the network and Movement School's desire to promote from within and the need for a strong internal pipeline of leaders.GM noted that within the current schools, the current Eastland principal is taking a position at Movement Schools CMO as a network superintendent to provide additional support to all Charlotte principals based on her exemplary work at the school and within the network. Additionally, the current principal at SW will also be taking a network role to support all Charlotte Schools.

11:23With these advancements, GM motioned that the board approve promoting Erica Polk to the principal position at Southwest, moving the current Movement Freedom principal, Ashia Parks to Eastland to replace the vacancy left by CH, and internally promoting Shannon Ayabarreno to the principal position at Movement Freedom. MW seconded the motion and it passed unanimously.

11:24 Discussion of RFP for new bus company; the selection of Infiniti Transportation, LLC over Astra Care and Eagle Buses is based on the following strategic and fiscal advantages determined during the RFP review: Financial Predictability: Infiniti provides a fixed, predictable annual fee structure of $75,000 per bus ($825,000 total), Operational Security: Infiniti's proposal guarantees two dedicated emergency standby drivers to prevent route cancellations and ensure daily on-time service continuity. Added Value Amenities: The contract includes integrated GPS and parent/administrative tracking technology, an equitable seat lottery system, and two complimentary field trips per month for our students. Risk Mitigation: Agreeing to Infiniti's proposal avoids the mandatory 5-year long-term contract lock-in required by Astra Care, maintaining the Board's annual fiscal agility and oversight.

11:26 GM motions that Movement approve and award the student transportation contract for he 2026–2027 academic year to Infiniti Transportation, LLC as outlined in 'Final Movement Proposal.pdf', and decline the alternative proposals submitted by Mindful Missions of America/Astra Care Transportation and Eagle Buses, it was seconded by LR and passed unanimously.

11:31 GM motions to pass draft Student Code of Conduct policy and draft Parents Bill of Rights policy that was previously sent to BoD members for review, MW seconded and it passed unanimously.

11:32 Garrett shared that he must cycle off the Board. Nominations were taken for new positions within the current board. Montell was elected to serve as the new board chair, Michelle Crawford was elected to serve as the vice chair, and Lorraine Roussell was elected to serve as the new board secretary. GM motions for the approval of these elections, MW seconds and it passed unanimously. Based on board tenure, GM noted that new board members will be needed in the coming year and as a result, the nomination process, selection criteria and timeline will be posted on the website. Timeline will be nominations open July 1st and will end August 31st. The BoD will elect new members within this timeframe as viable candidates emerge that will continue to assist in the advancement of Movement Schools across the region.

11:33 Garrett shares that there will be Board training done by the Office of Charter schools for all Board members in July or August based on their availability and the board's availability.

VII. Executive Session (if necessary)
11:35 Motion to move to closed session.

VIII. Required Actions following Executive Session (if necessary)

IX. Next Regular Meeting Date:

X. Adjourn
11:35 Motion to move out of closed session and to adjourn the meeting was made by GM and seconded by LR. Meeting was adjourned at 11:50

NOTICE: The Board Chairman reserves the right to change the order of the agenda